

- **To**: California Racial Equity Commissioners
- From: Racial Equity Commission Staff
- Re: Executive Committee Report to the Commission September 3, 2024

Commissioners in attendance (in person):

Luke Wood, Simboa Wright

Committee Recap and Key Takeaways:

- The Executive Committee met to discuss the meeting cadence for upcoming Commission meetings through December 2025.
- The Commission will need to consider increasing the frequency of meetings while also balancing staff capacity. The Commission will also need to explore additional meeting structures (e.g. virtual, joint, etc.) to grow our capacity and frequency.
- The Commission will use meetings in the latter half of 2025 to build and refine framework.

Next steps:

• Executive Director Estes will present the proposed cadence as part of her Director's Report to the Commission on September 18 and confirm with the Commission that the proposed meeting cadence is feasible.

Intersection with Commission Strategy:

• Work with staff to continue to monitor this approach and adapt as needed to ensure the Commission develops its framework by December 1, 2025.