



Governor's Office of
Planning and Research

To: California Racial Equity Commissioners

From: Racial Equity Commission Staff

Re: Framework Development Committee Report to the Commission – September 6, 2024

Commissioners in attendance (virtual):

Manuel Pastor, Yolanda Richardson

Committee Recap and Key Takeaways:

- The Framework Development Committee received the draft survey implementation plan, survey questions, and key informant interview questions on August 21, 2024.
- The Committee discussed other methods of eliciting common challenges and successes including focus group discussions. The Committee also discussed being clear on the why this survey is important and how the information will be used when reaching out to agency and department leadership.
- The Committee requests additional information on how Cabinet Secretaries have been informed about the asset analysis and can they receive initial communication to endorse the survey and emphasize the importance of completing the asset analysis.

Next steps:

- Executive Director will follow up with the Consultants on finalizing the survey and key informant interview drafts for review.
- Executive Director will also follow up with the Administration on the role of the Cabinet Secretaries endorsing the completion of the asset analysis and emphasizing the importance with staff completing the survey.

Intersection with Commission Strategy:

- The asset analysis will provide a foundational understanding of the areas the Commission should consider for inclusion in the framework to meet agencies and departments where they are and provide supportive tools and methodologies to move them along their respective racial equity journeys.